



VMM-262 FLYING TIGER FAMILY READINESS POLICY



The capability of our individual Marines and Sailors, and therefore the capability of our squadron, is directly related to the strength and resiliency of our families. Our Unit, Personal, and Family Readiness Program (UPFRP) is a central part of our squadron ethos as we prepare for future endeavors. As a part of this program, maintaining family readiness across the unit is my responsibility, but each individual Marine and Sailor is responsible for their own readiness and that of their family. This is an all-hands effort.

To support us, our Uniformed Readiness Coordinator (URC), is the professional staff officer charged with executing my Family Readiness Program in balance with our squadron's mission. Flying Tiger families include spouses, children, parents, designated extended family members, and our single Marines and Sailors. Just as we are often deployed to the farthest edges of our Area of Operations, Flying Tiger families are also spread across the globe. Our UPFRP mission is to ensure our Marines, Sailors, and their Families have the tools and support to successfully navigate our unit's missions, as well as their own personal, career, and life events.

These are the ways we intend to maximize the effectiveness of our UPFRP.

Openly communicate unit events and family issues

- Keep families informed of squadron and family events through every available tool (examples: E-mail, squadron public website, Facebook, and telephone.)
- Keep the chain of command and URC informed regarding significant family events (examples: pregnancies, births, adoptions, marriages, divorces, passings.)

Maximize our awareness and usage of the extensive local network and MCCA

- More so than any other duty station, Okinawa has outstanding resources for families that include childcare, counseling, EFMP services, spouse/family education, deployment support, and civilian career assistance. By every available method, we will encourage our Marines, Sailors, and families to use these resources to achieve the UPFRP mission.
- Consistently provide training to our Marines, Sailors, and families to improve their family and personal readiness (examples: personal financial education, pre-marriage classes, new parent training, and spouse/family employment.)

Establish and maintain relationships and camaraderie among the Flying Tiger families

- Through well-planned social and family events, the consistent outreach by our command Family Readiness Team across all ranks, we will develop informal networks among family members to facilitate inter-family support and communication.

Finally, I would like to thank all of our families for your support. My wife Elizabeth and I recognize your sacrifice and sincerely appreciate the commitment you made to your Tiger and to the 262 family. We look forward to meeting each of you and are honored to be part of the best squadron in the Corps.

Semper Fidelis

Lieutenant Colonel Trong M. Do
Commanding Officer, Marine Medium Tiltrotor Squadron 262

The World Famous Flying Tigers